



## PROFESSIONAL DEVELOPMENT CONNECTION July 2012

Helping your fellow senior member's progress through the Professional Development program within the Civil Air Patrol is one of the most fulfilling opportunities for any senior member, especially when you are a squadron Professional Development Officer (PDO).

As PDO's, we can help those senior members within our squadrons progress through the Professional Development program in variety of different ways. In this month's Professional Development Connection, I want to focus specifically on one way; which is tracking and understanding where each of your senior members are within the Professional Development program. By having this information readily available, not only will you be able to keep your senior members informed, but you will also be able to continuously motivate them to progress through the program.

In order to track the progress of those senior members in your squadron I would encourage you all to use the [Senior Member Super Chart](#) template that was created by former commander of the East Iowa Cadet Squadron, Capt Brian Mishmash (see attachment). This excel spreadsheet allows you as the squadron PDO, to know exactly where each of your senior members are in their PD progression and what they need to do next to complete their current level.

Of course, there will be some work on your part in order to fill in the information for those senior members in your squadron, however, this can be obtained through E-services or the respective senior member's personnel file in your squadron. Remember, having this information complete and up to date, will be an excellent resource that will help the senior members in your squadron continue to make progress through the Professional Development program.

As the IA-078 PDO (as well as the Assistant Wing PDO), I have used this template very successfully. For instance, one of the many benefits that I have seen from using this template is that I am able to send emails to the senior members in my squadron informing them of where they are and what they need to do next in order to advance. I find that fruitful discussions ensue and have motivated those senior members within my squadron to continue to advance. I encourage each of you to use it in your own squadrons.

If you decide to utilize this [Senior Member Super Chart](#) template, we can assist each and every one of you in compiling the information for the senior members in your squadron. It is our goal to continuously improve Professional Development within the Iowa Wing and we look forward to working with you all.

If you have any questions about the [Senior Member Super Chart](#) or other PD related questions, please contact:

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